

# Terms of Reference

## Programme Officer Antimicrobial Resistance

**Base salary:** Monthly base salary 4 000€

**Duration:** 1 year (renewable)

### Positioning and reporting

Under the authority of the OIE Director General, the direct supervision of the OIE Sub-Regional Representative for Southern Africa and in collaboration with the AMR and Veterinary Products Department.

### Job purpose

The Programme Officer will support the implementation of the OIE Strategy on AMR at sub-regional and national levels. He/she will form part of a continental and international network of OIE staff, working on this particular subject, with colleagues in Regional and Sub-Regional Representations and OIE Headquarters. He/she will also contribute to the overall implementation of the OIE mandate in relation to animal health, veterinary public health and welfare in Southern Africa sub-region, in line with the OIE 7<sup>th</sup> Strategic Plan, with particular emphasis on promoting awareness of AMR and enhancing antimicrobial stewardship in the veterinary profession, assisting the *Southern African Development Community* (SADC) and OIE Member Countries strengthen national drug regulatory authorities in the animal health sector and develop a One Health surveillance of antimicrobial resistance and antimicrobial use.

### Missions and activities

Support OIE Member countries in the SADC sub-region to implement the OIE Strategy on AMR and the Prudent Use of Antimicrobials and stewardship, in the frame of the WHO-FAO-OIE Tripartite Agreement on One Health, and in particular provide support through regional meetings, consultations and working session to:

- (i) Support for and development and review of National AMR Action Plans integrating a One Health approach;
- (ii) Support Regional Tripartite meetings;
- (iii) Contribute to Focal Point Seminars for Veterinary Products and promoting antimicrobial stewardship;
- (iv) Participate in scientific and other related meetings conducted at (sub) regional level addressing One Health AMR;
- (v) Provide direct guidance to Member Countries in enhancing animal health products regulatory agencies and processes for antimicrobial agent registration. Exploring a SADC - OIE supported animal health and antimicrobial regulatory agency across the Southern African region;
- (vi) Provide direct support to Member Countries in the filling out of questionnaires for the OIE *Global Database of antimicrobial agents intended for use in animals* and other surveillance activities;
- (vii) Contribute to strengthening Monitoring & Evaluation capability for reporting on AMR;
- (viii) Participate in *Performance of Veterinary Services* Pathway missions and WHO *International Health Regulations / OIE Performance of Veterinary Services* Pathway National Bridging Workshops;
- (ix) Facilitate the delivery and evaluation of OIE communications and advocacy interventions;
- (x) Participate in other relevant events including those organised by the Fleming Fund at regional level.

In addition, the incumbent will serve as a liaison person between the OIE Sub-Regional Representation for Southern Africa and other agencies working on the above topics in the sub-region, for instance (but not limited to): FAO (ECTAD), WHO (AFRO), COMESA, SADC Secretariat, ReACT Africa, Africa-CDC, ILRI (AMR Hub, OHRECA) and AU-IBAR.

In addition, the Sub-Regional Representative may, when necessary, assign the incumbent to any other duties, responsibilities and activities within his area of competence.

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## Qualifications and Experience

### *Required qualifications*

- A degree in Veterinary Medicine or equivalent qualification (e.g. Microbiology, Animal Science, Food Science);
- At least 8 years of experience in animal production and health sector and/or associated regulatory agencies for antimicrobial products relevant to the duties of this role;
- At least 5 years of professional experience in an international development context demonstrated at regional and national level;
- Experience of Antimicrobial Resistance and One Health interventions in the Southern Africa context;
- Demonstrated experience of strategic planning, programme management, capacity building, monitoring and evaluation and results reporting.

### **Requirements:**

#### *Technical skills:*

- An understanding of the social and political economy at regional and national level under which sustainable One Health AMR outcomes must be delivered;
- Excellent command of English, spoken and written, including scientific report writing;
- Good command of French, both written and spoken;
- Analytical skills, statistical analysis and mapping / surveillance expertise;
- Proficiency in the use of Office (i.e. Word, Power Point, Excel).

#### *Additional competencies:*

- A working knowledge of Portuguese.

#### *Interpersonal skills:*

- Demonstrated skills in interpersonal relations and the ability to work in multi-disciplinary partnerships (e.g. The Tripartite)
- Good communication, facilitation and diplomacy skills;
- Capacity to work in a multi-cultural, national environment with sensitivity and respect for diversity.

## Working conditions

Based in Gaborone, international travel is expected on a regular basis, especially within Southern Africa.

### **General information**

The OIE places high value on a multicultural and positive work environment.

The OIE is an equal opportunity employer and welcomes applications of all qualified candidates, irrespective of their ethnic origin, gender, opinions or beliefs.

OIE staff members are international civil servants under the authority of the Director General. They may be assigned to any activity or department of the Organisation.

Women are encouraged to apply.

This is a full-time position at the OIE Sub-regional representation in Gaborone (Botswana) that is available as of 5 January 2021.

If you are interested in the position, please complete your application online by 26 January 2021 at the latest by clicking on the link below.

[\*\*APPLY HERE\*\*](#)