

## Annex III: Evaluation Criteria

The applications will be assessed in accordance with **7 criteria**: 3 professional expertise criteria specific to each Specialist Commission and 4 generic criteria to evaluate skills and attributes. The applicant will have to demonstrate that s/he meets each of these criteria by providing a short text (up to 150 words each) using the online form.

### [A] Professional Competencies (3 criteria per Specialist Commission)

#### Terrestrial Animal Health Standards Commission

- 1- **[Qualifications]** have a degree in veterinary science. Be internationally recognised, with a broad understanding of the major diseases of animals addressed by the *Terrestrial Code* (i.e. mammals, reptiles, birds and bees) and have expertise in the prevention and control of animal diseases, animal welfare, international animal health policy, Veterinary Services and veterinary public health.
- 2- **[International Standards]** understand the role of the OIE in the development of OIE international standards and have experience in the implementation of standards in the *Terrestrial Code*.
- 3- **[International Trade]** understand animal health aspects of international trade in animals and animal products. Understand the implementation of OIE standards at the national level including risk assessment and management, development of sanitary measures or border control to support the import or export of animals and animal products regionally or internationally. Has practical experience of the relevant international trading rules.

#### Aquatic Animal Health Standards Commission

- 1- **[Qualifications]** have a degree in veterinary science or biological sciences, or equivalent with a specific focus on aquatic animal health. Be an internationally recognised specialist with a broad understanding of the major diseases of aquatic animals addressed by the *Aquatic Code* (i.e. fish, molluscs, crustaceans or amphibians) or have international expertise in the surveillance, diagnosis, prevention and control of aquatic animal diseases or methods, or welfare of farmed fish, or international animal health policy and Aquatic Animal Health Services.
- 2- **[International Standards]** understand the role of the OIE in the development of OIE international standards and have experience in the implementation of standards in the *Aquatic Code* and *Aquatic Manual*.
- 3- **[International Trade]** have knowledge and experience in international trade in aquatic animals and aquatic animal products and the implementation of OIE standards at the national level including risk assessment and management, development of sanitary measures or border control to support the import or export of aquatic animals and aquatic animal products regionally or internationally.

#### Scientific Commission for Animal Diseases

- 1- **[Qualifications]** have a degree in veterinary science or biological sciences or equivalent. Be an internationally recognised specialist and have a scientific publication record in a field relevant to the prevention and control of infectious diseases of animals addressed by the *Terrestrial Code* (i.e. mammals, reptiles, birds and bees) and relevant expertise in animal disease management, in particular OIE listed diseases and diseases for which the OIE has a procedure for [official recognition of status](#) (AHS, BSE, CBPP, CSF, FMD, PPR<sup>1</sup>).

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<sup>1</sup> African horse sickness (AHS), Bovine spongiform encephalopathy (BSE), Foot and mouth disease (FMD), Contagious bovine pleuropneumonia (CBPP), Classical swine fever (CSF) Peste des petits ruminants (PPR)

- 2- **[International Standards]** understand the role of the OIE in the development of its international standards and have experience in the implementation of Standards in the *Terrestrial Code* and *Terrestrial Manual*.
- 3- **[Scientific Technical Expertise]** have expertise in providing scientific guidance to develop policies on the assessment and prevention and control or eradication of diseases in domestic animals and wildlife, notably those with the potential to affect trade in terrestrial animals and their products or affect human health. Have expertise in one or more of the following areas: risk analysis, epidemiology, disease surveillance, laboratory diagnosis or vaccinology applied to disease prevention and control at the national or international level and an understanding of the role of Veterinary Services.

#### Biological Standards Commission

- 1- **[Qualifications]** have a degree in veterinary science or biological sciences or equivalent. Be an internationally recognised specialist, with a broad understanding of the major diseases of animals addressed by the *Terrestrial Manual* (i.e. mammals, birds and bees) with international expertise in the diagnosis, prevention and surveillance of infectious animal diseases, particularly in laboratory methods, operations and vaccine production.
- 2- **[International Standards]** understand the role of the OIE in the development of its international standards and have international experience in vaccine regulation and in the implementation of standards in the *Terrestrial Manual*. Applicants may have contributed to the development of national positions on proposed revisions to the *Terrestrial Manual*.
- 3- **[Scientific Technical Expertise]** be an internationally recognised expert in laboratory diagnosis and immunological prevention of diseases with respect to international trade or movement of terrestrial animals or their products, particularly diseases included in the *Terrestrial Code*. Have expertise in one or more of the following fields: standards for biological products, diagnostic preparations, vaccines and immune sera relating to terrestrial animals, veterinary laboratory management, biosafety and biosecurity, vaccine production, test validation, laboratory quality assurance, genomics and new laboratory technologies. Be an active member of the national veterinary laboratory network and actively involved in regional and international networks.

#### **[B] Attributes and skills (4 criteria required for all Specialist Commission members):**

In approximately 50 words (maximum 150 words), the applicants must provide evidence of his/her ability for the following criteria:

- 4- **[Language]** must demonstrate proficiency in English, both orally and in writing. Being a native English speaker or having acquired the language through studying English (e.g. certificate) or studying or working in an English environment are examples which can be provided. Additional language skills in French or Spanish are desirable but not essential.
- 5- **[Communication and analytical skills]** must provide examples that demonstrate the applicant is able to analyse and synthesise scientific and technical information into structured assessments, reviews and reports and that the applicant can present a scientific opinion in a constructive manner and to build consensus.
- 6- **[Intercultural Awareness and teamwork skills]** must provide examples demonstrating situations where the applicant was able to work within a small team of people from different cultural backgrounds as well as experts from various disciplines.
- 7- **[Independence]** must demonstrate the ability to act and think independently from employers or national governments and not to be influenced by their employer's view or country level priorities. Ability to bring together views and perspectives relevant to all OIE Member Countries.